Memorial University

Post-Retirement Group Benefits Current Cost-Sharing Arrangement Retirees: 50% University: 50% Effective April 1, 2025 (subject to change, annually)

| | Retiree Deduction | University Contribution |
|---------------------------------|---------------------|-------------------------|
| Life Insurance | | |
| 1x pension to age 65 | | |
| (minimum coverage of \$70,000) | \$0.079 per \$1,000 | \$0.079 per \$1,000 |
| \$7,000 coverage from age 65-72 | \$0.55 | \$0.55 |
| <u>Health</u> | | |
| Single | \$60.91 | \$60.91 |
| Family | \$181.18 | \$181.18 |
| Dental | | |
| Single | \$27.22 | \$27.22 |
| Family | \$49.80 | \$49.80 |
| Travel | | |
| Single | \$4.22 | \$4.22 |
| Family | \$7.28 | \$7.28 |